

# Training options

Companies can register learners on Learnerships / Apprenticeships / Skills Programs OR Short Courses

## Learnerships / Apprenticeships

- Registered & Recognised by CETA
- Learners achieve credits towards National Qualification
- Occupational Trade Apprentices work towards Trade Test at end of 3-year period
- Learners / Apprentices issued with Log Books to record on site learning
- Learners issued with Site Assignments to link theory with onsite practice and reinforce learning
- Learners / Apprentices required to gather supporting evidence of practical competence
- Site management/Mentors involved with learning process
- Learners assessed on site after completion of meaningful clusters of unit standards
- Learner will be awarded national certificate on completion
- Tax incentives
- Points on scorecard

## Skills programmes

- Registered & Recognised by CETA
- Learners achieve credits towards National Qualification
- Learners issued with Log Books to record on site learning
- Learners issued with Site Assignments to link theory with onsite practice and reinforce learning
- Learners required to gather supporting evidence of practical competence
- Site management involved with learning process
- Learners assessed on site after completion of meaningful clusters of skills programmes
- Learners will receive statement of results from CETA on declaration of competence
- Skills programme candidates will be required to submit by agreed due dates completed summative assessment documentation: Log Books, Site Assignments, Supporting evidence.
- After successful completion of the above documentation candidates will be required to write an examination
- Candidates will be assessed on site on agreed dates through interviews with candidate and manager / mentor plus observation

## Short courses

- Construction Industry Specific
- Not CETA Registered nor Recognised - Learners receive TJEKA certificate of achievement ONLY if he / she successfully completes the theoretical component of the unit standard (formative assessment)

Theoretical classroom training session durations can be customized to suit individual clients needs in the case of client specific groups.

Classroom training can comprise of:

3 Days a month;

Blocks of 5, 10 or 15 days 3 to 4 times a year;

dependent on the minimum credits